5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- **1. Implementation of guidelines of statutory/regulatory bodies -**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases for which following statutory/regulatory bodies functional for the year 2020-21. i) Internal complaints committee (Prevention of sexual harassment) ICC, for this Dr. C. M. Zaveri was presiding officer. ii) Women Development Cell- Prof. S.Parab (In-charge) iii) Grievance redressal cell (students/ teachers) Dr. S. R. Saple was Convenor iv) Anti ragging cell Dr. U. S. Sarkar was In-charge. .
- **2.** Organization wide awareness and undertakings on policies with zero tolerance Women Development Cell (WDC) of our college had taken efforts to spread wide awareness among the students especially girls students by organizing following activities related to sexual harassment and ragging cases during the year 2020-21
- a) Online Survey regarding improving 'Safety of Women in India' was conducted by WDC members in the month of December, 2020. Suggestions were given by students in form of Developing app with all the emergency services (GPS Tracking with Accurate Information), More strong laws for women's safety, Developing special equipment in case if any emergency, Free Martial Arts Training in every institution for Females, Changing mindset of society towards women etc.
- b) Online (Microsoft Teams) Guest lecture on 'Understanding Gender Equity' by Mr Pravin Thote on 30th Jan 2021. He explained Sex vs Gender, the identity of male and female, heterosexuality, homosexuality, transgender and bisexuality. He focused on the representation of women in all sectors that should be balanced to improve gender equity in India.
- c) Online One day Training Workshop by UGC Prevention, Prohibition and Redressal of Sexual Harassment of Women Empowerment and Students in Higher Education Institutions on 5th Feb. 2021 (Prof. Shubhshree Parab & Dr Chetana Zaveri attended). It was to brief about the functioning of ICC and WDC to handle various types of cases.
- d) Online Meeting on 18th Feb.2021 by University of Mumbai to examine the functioning of WDC in all colleges. It was chaired by Ms Chandramukhi Devi (Member, National Commission for Women New Delhi) (Prof. Shubhshree Parab & Dr Chetana Zaveri attended).
- e) Online 'Skill Based Programme' to celebrate International Women's Day on 8th March, 2021. Chief Guest was Ms. Suman Shrivastava (Entrepreneur and Social Worker). She emphasized on Empowerment, Health and Skills development in India. She explained about the achievement of women in society. Also briefed about women have great opportunities to do work in society. Successful women should transfer her 'Crown' to other women, these as help to other women and it's a 'Chain'!
- **f) Inter-Collegiate Participation:** a) Online National Level Debate Competition on 8th March 2021 organised by Bandodkar College, Thane & Bedekar Institute of Management (Ms Vedanti Gide and Aham Nahar from FYBCOM bagged 4th place in this competition).

b) Shroff College for Online Panel Discussion on Balance for Better on International Women's Day on 8th March 2021. Some students were encouraged to participate in this event.

3. Mechanisms for submission of online/offline students' grievances-

For offline students' grievances, a complaint box was placed near the college office where students can drop their complaints. But due to the Pandemic situation all lectures and practical's along with examinations were held online on Teams app. So there were no complaints dropped in the box. During the academic year 2020-21 the entire online process regarding admission, teaching and examination was new to all the students as well as to the teachers. For online queries regarding the admission process, query meetings were held online and the problems of the students were resolved during those meetings. During examination there were control room duties allotted to the teachers to solve the difficulties of the students. Due to a pandemic there was a lockdown for a long period students faced financial crisis for admission fees, college management made arrangements for part payment facility.

4. Timely redressal of the grievances through appropriate committees –

As teaching during the academic year 2020-21 was entirely online mode, No cases were reported to the anti ragging committee during this year.

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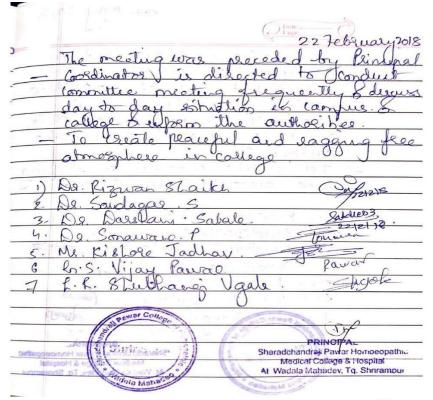
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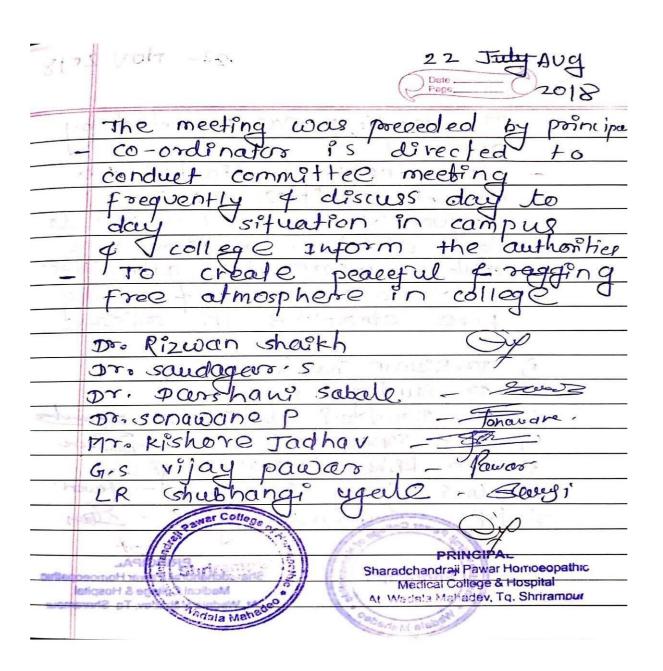
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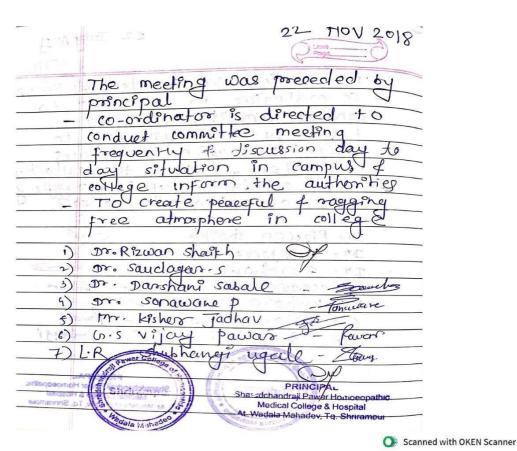
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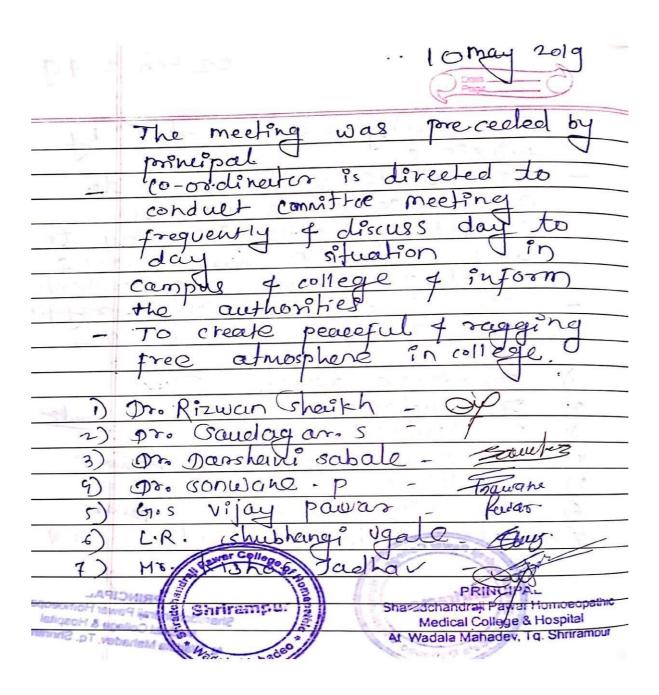






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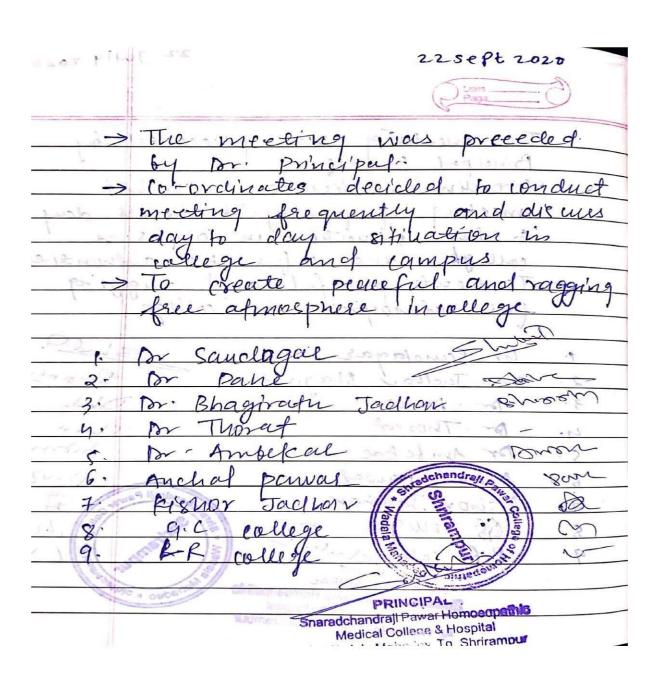
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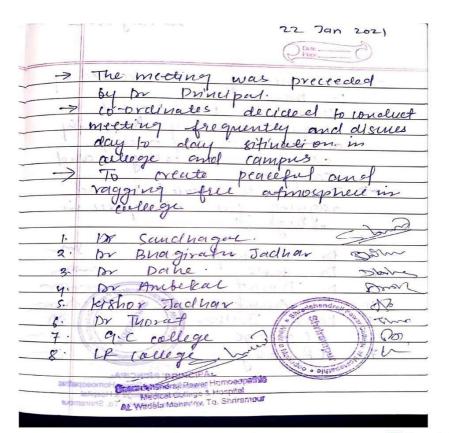
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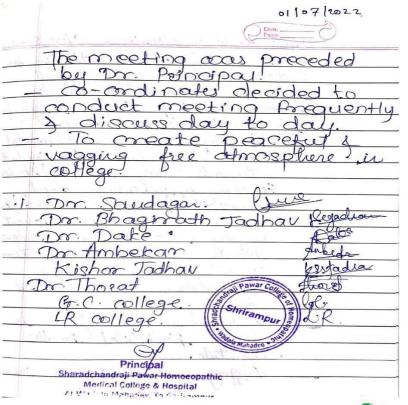
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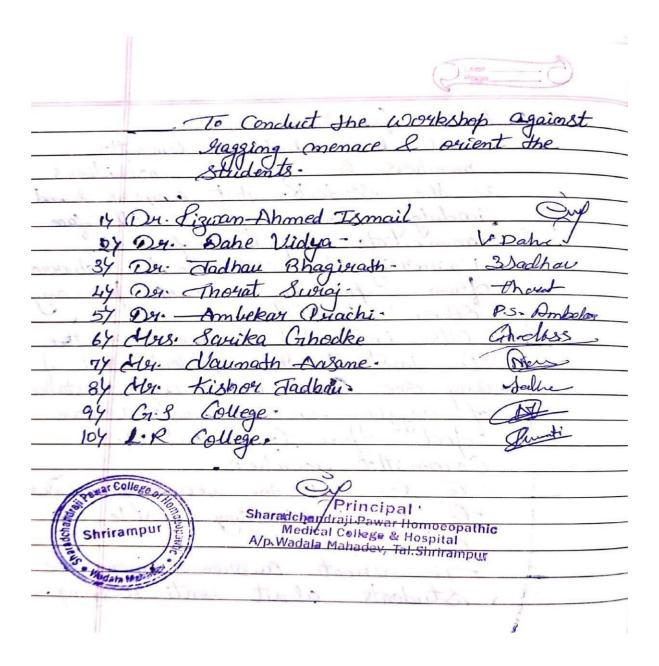
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Page O funishable by law. Bas asked the Committee students that that anyone found leagging will. Bursuing Also instructed to the Committee students - that one come across any instance in the institute Can Contact the members take all the necessary measures la priesent singging Campus [Hotel: inside the To Create augreeness among the Students about anti- wagging.

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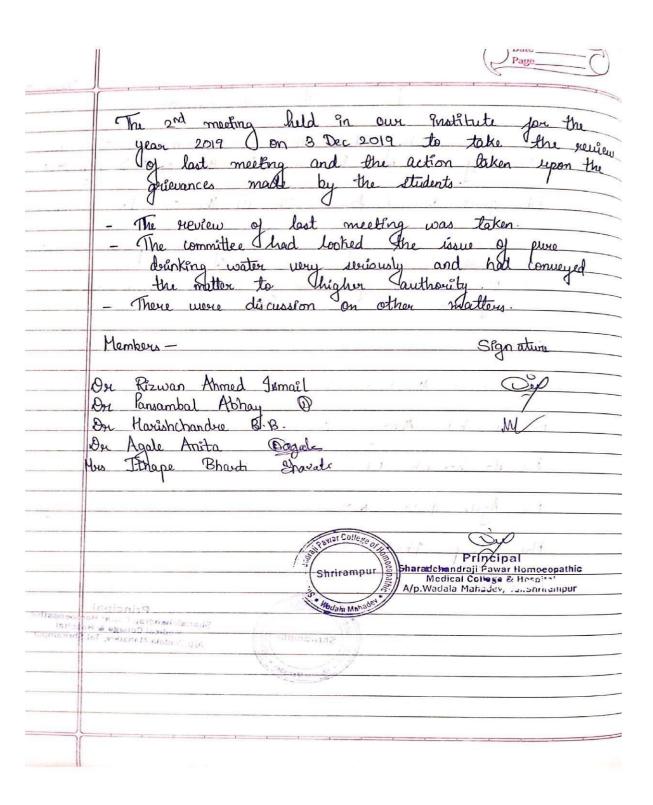
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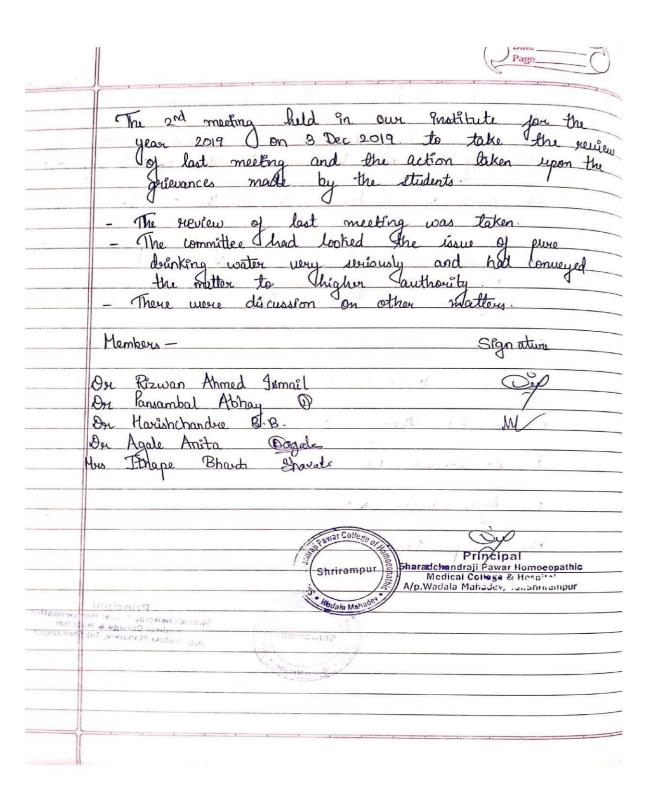
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	Grievances Redressal Committee
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	1. To finalize the objective and functioning of the
	3 To discuss any other matters with the permission of the chairman
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toll	owing members were present - Signature Rizwan Ahmed Ismail
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The 2 nd meeting held in our institution of 12 Dec 2017 to take the last meeting and for discussion of matters.	tute for the revealer of on some other
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Members that were present for the m	Slamtive
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2018 of Grievances Redressal Committee on 11 June 2018
The first meeting held in our institute for the year 2018 of Grievances Redressal Committee on 11 Tune 2018 The point discussed here with all the committee members. Were—
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- To discuss any other matters with Permission of Chairman - The teacher in-charge read out the minutes of the Previous meeting and a healthy and fruitful discussion were made and approved
Members — 38gnature
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Date
The 2nd meeting held in our Institute for the year 2018 On 27 Nov 2018 to take the review of last meeting and to know the artions taken and to discuss some other matters.
- The society of last meeting was taken - The committee had looked the grievances of the shudents suggeding lavateries and washroom and had Inform the authority regarding the same. - There were discussion on some other matter also
Members - Signature Dr. Rizwan Ahmed James L
Der Pansambhal Abhay D
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14	Grüevances Redrossal Committee.
4.	The first meeting held in our metitute for the year 2020 on 2 time 2020.
	The point discussed here with all the committee members
	- Discussion regarding the generatives of students - The greenew of last meeting was taken - Maintaince and follow-up regarding previous grievances - There were discussion on other matters
	Members Signature
	Dr. Rizwan Ahmed Ismail
	De Pansambal Abhay 10
	Dr Hanschandne B.B.
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neogarbid Internation	Principal Sharadchandraji Pawar Homoeopathic Medical College & Hospital A/p.Wadala Mahadev, Tal.Shrirampur

	Date_Page
	Greevances Redressal Committee
-4	The first meeting held in the year 2021 of the Grievances Reducted Committee on 6 July 2021
	The point discussed here with all the committee members
	- Reulew of the greensom meeting was taken Discussion regarding the mountaince Discussion regarding some other at metter.
~	Members Sign ature
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12.42.50 20.20.00	Principal Sharadchandraji Pawar Homoeopathic Medical College & Hospital A/p.Wadala Mahadev, Tal.Shrirampur
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	The 2nd meeting held in our institute for the year 2021 on 8 Dec 2021 to take the secure of last meeting and discussion on some other matter.
	the year 2021 on 5 Dec 2021 to lake the
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	- The review of last meeting was taken. - There were discussion begarding some other matter.
	- There were du ausion Jugarding some orrier
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-	- No grievances were there in present The maintence of previous grievances were seen.
+	Members Signature
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	Grievances Redressal Committee.
1°	The first meeting held in our Institute for the year 2022 of Greennee Rectuessal Committee 22 June 2022
	The point discussed here with all the committee members
	- Descussion of aims and objective of the committee Major grievances of student - To read and confirm minutes of meeting To discuss any other matters.
	Members Signature
	Dr Rizman Ahmed Jamail Dr Parvambal Abhay @
	Dr. Harish chandre B.B.
	Du Agale Anita Dagalor
Sistageser	Mrs Ithape Bharti Forvals
Jug., sin	Principal
	Sharadchandraji Pawar Homoeopathic Medical College & Hospital A/p.Wadata Manadev, Tal.Shrirampur
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	The 2nd meeting held in our institute for the year 2022 on 19 Nov 2022 to take the seriew of last meeting, to see the actions taken and to discuss some other matter.
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	- The review of last meeting was tubelight and
	- Major grievances sugaraing varie
	- The review of lest meeting was taken. - Major grievances regarding the tubelight and Jan were looked upon. - Discussion regarding the maintance. - No new issue were present.
	- No new focus where present.
	Members
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 Gréevances Redressal Committee
The joint meeting held in our institute for the year 2022 of Gerevances Redressal Committee on 26 April 202
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Confirmed. Discussion regarding other mothers. Healthy and fruitful discussion were made and approved. Generally and fruitful discussion were made and approved.
Members Signature
Dr Rizwan Ahmed Ismail Sup
Dr Pansambal Abhay 9
Dr. Harishchandre B.A. M. Dr. Agale Anita Dagale
Mrs Bohat Manisha Manish
Shrirampur Sharadchendraji Pawar Homoeopathic Medical College & Hospital A/p.Wadala Mahadev, Tal.Shrirampur

